



ENVIRONMENTAL POLICY

Mission statement

Boy Wonder Ltd. recognises that it has a responsibility to the environment beyond legal and regulatory requirements. We are committed to reducing our environmental impact and continually improving our environmental performance as an integral part of our business strategy and operating methods, with regular review points. We will encourage customers, suppliers and other stakeholders to do the same.

Responsibility

Boy Wonder Ltd. is responsible for ensuring that the environmental policy is implemented. However, all employees have a responsibility in their area to ensure that the aims and objectives of the policy are met.

Policy aims

We endeavour to:

- Comply with and exceed all relevant regulatory requirements.
- Continually improve and monitor environmental performance.
- Continually improve and reduce environmental impacts.
- Incorporate environmental factors into business decisions.
- We will provide staff with relevant environmental training.
- Work towards gaining a carbon neutral certification within 3 years of trading.

Paper & Packaging

- We will minimise the use of paper in the office with e-receipts and vouchers.
- We will reduce packaging as much as possible.
- We will reuse and recycle all paper where possible.
- We will use 100% recycled and biodegradable paper and paper-based products.
- We will not use any plastic in our packaging or products.

Energy and water

- We will use renewable energy providers and seek suppliers that do the same.
- We will seek to reduce the amount of energy used as much as possible.
- Lights and electrical equipment will be switched off when not in use.
- Heating will be adjusted with energy consumption in mind.
- The energy consumption and efficiency of new products will be taken into account when purchasing.



- We will encourage our followers and customers to launder less and be water savers through our wash-care labelling and social media campaigns.
- We will use low impact technologies such as digital printing and processes to reduce our water impact.
- We will source materials that have a lower water impact such as organic cotton and bamboo and do not release harmful micro-fibres.
- We will use stock colours where possible and low impact certified dyes to reduce impact.

Office supplies

- We will evaluate if the need can be met in another way before buying new.
- We will evaluate if renting/sharing is an option before purchasing equipment.
- We will evaluate the environmental impact of any new products we intend to purchase.
- We will favour more environmentally friendly and efficient products wherever possible.
- We will reuse and recycle everything we are able to.

Product materials

- We will evaluate the environmental impact of any new products we intend to purchase.
- We will use environmentally friendly and efficient products wherever possible.
- We will use certified products to ensure sustainability credentials.
- We will reuse and recycle everything we are able to.
- We will reuse scrap and unwanted fabrics and resell any leftovers.
- We will publish product lifecycle analysis information to show their impact to customers.

Circularity

- We will design our products to be long lasting and durable.
- We will only use non-mixed, natural fibres for biodegradability at end of life.
- We will provide repair products to extend the garment's life.
- We will provide customers how-to guides on caring, repairing and reusing our garments.
- We will educate and inform our customers about fashion consumption and waste.
- We will investigate using recycled, roll-ends and deadstock fabrics in our collections.
- We will advise customers not bin their clothes through our wash-care labelling and social media campaigns.
- We will develop a take back and resell service through the brand
- Work towards gaining a certification of circularity within 3 years of trading.

Transportation

- We will reduce the need to travel, restricting to necessity trips only.
- We will promote the use of travel alternatives such as e-mail or video/phone conferencing.



- We will make additional efforts to accommodate the needs of those using public transport or bicycles.
- We will favour 'green' vehicles and maintain them rigorously to ensure ongoing efficiency.
- We will use local production and sourcing to reduce our carbon footprint

Maintenance and cleaning

- Cleaning materials used will be as environmentally friendly as possible.
- Materials used in office refurbishment will be as environmentally friendly as possible.
- We will only use licensed and appropriate organisations to dispose of waste.

Culture

- We will involve staff in the implementation of this policy, for greater commitment and improved performance.
- We will update this policy at least once annually in consultation with staff and other stakeholders where necessary.
- We will work with suppliers, contractors and sub-contractors to improve their environmental performance.
- We will use local labour and materials where available to reduce CO2 and help the community.

Signed: SIGNATURE REMOVED FOR DATA PROTECTION

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Position: Managing Director

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